# STRATEGIC PLAN

2023-2028

### **MISSION**

The Lewistown Public Library provides free and equal access to quality materials and services, which fulfill the educational, informational, cultural, and recreational needs of the entire community.

# **CONTRIBUTORS**

Jean Collins
Mariah Shammel
Mary Frieze
Gayle Doney
Cathy Moser
Arlene Mari
Andrea Payne
Mary Callahan-Baumstark
Alissa Wolenetz

## **ADOPTION**

Adopted at the 10.19.23 meeting of the Lewistown Public Library Board of Trustees.



Lewistown Public Library



701 West Main Street Lewistown, MT 59457

406.538.5212

lewistownlibrary.org

(f) Lewistown Public Library

(i) elplgram

#### 1. BUILDING (2023-2027)

(A) Indicates annual commitment.

- 1.1. Update the Disaster Plan.
- 1.2. Have the building professionally assessed in order to develop a facilities plan and a schedule for building maintenance, component replacement, and renovations.

#### 2. FUNDING (2023-2028)

- 2.1. Explore possibilities for additional funding, including a mill levy, district, and multi-jurisdictional service district.
- 2.2. Develop a plan for available balances in endowments and capital funds.
- 2.3. Work towards formalizing County funding.
- 2.4. Annually review funding sources during budget season. (A)

#### **3. ADMINISTRATION (2023-2025)**

- 3.1. Review Public Library Standards and create annual plans for meeting requirements (especially continuing education). (A)
- 3.2. Formally recognize past trustees, staff, youth, and community members through *ex-officio/emeritus* positions.
- 3.3. Review job descriptions and succession plans every three years.
- 3.4. Consider retention benefits for staff.
- 3.5. Explore internship programs and volunteer appreciation options.

#### 4. **COLLECTIONS** (2023-2028)

- 4.1. Explore resource-sharing options with other libraries (Partners Sharing Group, the courier system, others).
- 4.2. Evaluate acquisitions based on our mission statement, local demographics, and community needs.  $\widehat{\mbox{\sc A}}$
- 4.3. Look at ways to better utilize the local history area.

#### 5. PROGRAMMING (2023-2028)

- 5.1. Work with community partners to restart community education classes.
- 5.2. Explore options for increasing rural engagement, including a bookmobile or books by mail.
- 5.3. Continue working with Humanities Montana to bring speakers and programs from around the state to Lewistown. (A)
- 5.4. Create an annual programming plan. (A)
- 5.5. Expand ways for patrons to access all types of Library materials and resources. (A)